# Factory Profile

# Mahadi Fashion (Pvt.) Ltd.

Bashugaon, Pubail, Gazipur-1721

Mahadi Fashion (Pvt.) Ltd.

GLOBAL ORGANIC TEXTILE STANDARD · GOTS ·

WORLDWIDE RESPONSIBLE ACCREDITED PRODUCTION WRAP

CONFIDENCE IN TEXTILES
Tested for harmful substances
according to Oeko-Tex® Standard 100
00000000 Institute

BSCI
Business Social Compliance Initiative

Enabling responsible supply chains
Sedex

ACCORD
on Fire and Building Safety in Bangladesh
Catagory Green

Wahadi Fashion (Pvt.) Ltd.

# GENERAL INFORMATION

| | |
|---|---|
| **Name Of The Organization** | Mahadi Fashion (Pvt.) Ltd.<br>(100% Export Oriented Garments Factory) |
| **BGMEA Registration Number** | 5710 |
| **Year Of Establishment** | 2013-2014 |
| **Legal Aspect Of The Organization** | A Private Company. |
| **Factory Address** | Bashugaon, Pubail, Gazipur-1721 |
| **Factory Location** | 15 km from Dhaka Airport.7 km from tongi Station Road. |
| **E-Mail** | info@mahadifashion.com |
| **Advising Bank** | AGRANI BANK, HOTEL INTERCONTINENTAL BRANCH<br>AC NO-020001736217 Swift: AGBKBDDH |

# CONTACT PERSON

| | |
|---|---|
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# PRODUCT PICTURES (Kids Item)

# PRODUCT PICTURES (Kids Item)

# PRODUCT PICTURES (Kids Item)

# PRODUCT SAMPLES (Woven Bottom)

# PRODUCT SAMPLES (Woven Bottom)

# PRODUCT SAMPLES (Woven Top)

# PRODUCT SAMPLES (Woven Top)

Cutting Section

Sewing-1

Sewing-2

Finishing

Sample Section

Sample Section

# FACTORY INFORMATION

***Mahadi Fashion (Pvt.) Ltd.*** *is a Modern Compliance Oriented Woven Garments Factory. All Over Compliance, Employment Policy, Environment & Good Management Practice.*

It has started its operation in March 2013. From the very beginning it has given priority to the productivity, working environment, Quality and Worker's well-being. Which is foremost requirement of major buyers now a day? It is situated at Bashugaon, Pubail, Gazipur Sadar-1721 & Very near to the Uttara model town (House Building).

It's all management staff's are well experienced in Garments making starting from top executive to mid level management. Has all the latest state-of-the art machinery for its operation. It has its own Quality Guideline and Quality manual in accordance with international QA Standard.

- **Quality control umbrella at all stages of work and Guide line to Quality Control.**

1. **Quality Management:**
   - Factory Level Management.
   - Inventory System Management.
   - Management Information System.
   - Security and Safety Factory Management.

2. **Quality Control of Raw material at Procurement Section:**
   - Procurement Section.
   - Quality Control in Fabric Inspection Section.
   - Quality Control in Cutting section.
   - Quality Control Sewing Section.
   - Quality Control in Finishing Section.
   - Quality Control in Packing & Loading Section.

# ORGANOGRAM

- BOARD OF MANAGING DIRECTORS
- ADMINISTRATION MANAGEMENT
- OFFICE
- FACTORY
- MARKETING | ACCOUNTS | COMMERCIAL
- QUALITY CONTROL | PRODUCTION UNITS | PROCUREMENT AND STORE
- MECHANICAL SECTION | ELECTRICAL SECTION | SECURITY & FIRE SAFETY
- CLEANERS GARDENERS PEONS & ETC

# TECHNICAL INFORMATION

| | |
|---|---|
| **Total Floor Space** | 119,000 Square Feet. |
| **Each Floor Space** | 17,000 Square Feet. |
| **No. Of Floor** | 7 Floors |
| **Ground Floor** | Bonded Ware House, Cutting, Embroidery & Office. |
| **1st Floor** | Finishing for top & Office. |
| **2nd Floor** | Sewing Section.(Top) |
| **3rd Floor** | Sewing Section.(Bottom) |
| **4th Floor** | Finishing for Bottom |
| **5th Floor** | Sewing Section (Bottom) |
| **Propose / Coming Project** | Rest of 4 floors for **PANT** & **SHIRT.** |
| **Nature Of Product** | Woven Top & Bottom Item. |
| **No. Of Lines** | 18 |
| **No. of Machineries per line** | 50 Pcs |
| **Man Power** | 2000 persons (70%Female & 30%Male). |

# PRODUCTION CAPACITY

| | | |
|---|---|---|
| **1. SHIRT PROJECT** | Product Item | We are the Manufacture for all kinds of Woven- Shirt. |
| | Production Capacity | 15,600 Dzn/Month |
| **2. PANT PROJECT** | Product Item | We are the Manufacture for all kinds of woven- Pant. |
| | Production Capacity | 31,000 Dzn/Month |

# EMERGENCY BACKUP UTILITIES

| | |
|---|---|
| **No Of Fire Extinguisher** | 162 Pcs |
| **No Of Hose Pipe** | Every Floor 3 pcs |
| **No Of Diesel Generator** | 02 |
| **No Of Gas Boiler** | 02 |
| **No Of Emergency Exit Light** | 30 - Every Floor |
| **No Of Industrial Exhaust Fan** | 6 - Every Floor |
| **Emergency Evacuation Stair** | 4 - Every Floor |
| **No. Of Lift** | 02 (1 for Passenger &1 for Goods Loading & Unloading) |
| **Individual Water Pump** | 02 |
| **Air Compressor** | 02 |

**❖MAIN FABRIC USED:**

➢100% Cotton, 100% Polyester, T/C & CVC. And any Special finished like Wrinkle Resistance, Easy Care, Oil finish, Carbon Finish etc for shirts.

➢100% Cotton, 98% Cotton 2% Spandex,100% Polyester, T/C , CVC (Twill, Canvas, Corduroy, Denim) etc for Pant.

➢100% Cotton, 100% Polyester, 97-8% Cotton 3-2% Spandex (Twill, Denim) for Jacket.

Fabric Inspection Machine

Fusing Machine

Metal Detector Machine

# UTILITY EQUIPMENT DETAILS

| | | |
|---|---|---|
| **Generator** | Brand Name | Perkins, UK |
| | Type | PT 450 |
| | Capacity | 450 KVA/360 KW, 250 KVA/220 KW |
| | Fuel | Diesel |
| | **Placement** | **Outside of production/main building.** |
| **Electricity** | Main Station | 630 KV |
| | Sub-Station | All floor individual sub-station |
| | **Placement** | **Outside of production/main building.** |
| **Boiler** | Brand Name | Modern Erection Ltd., . |
| | Model | MEL-500TL-100NL. |
| | Capacity | 500 KG/HR |
| | Fuel | Gas |
| | **Placement** | **Outside of production/main building.** |
| **Air Compressors** | Brand Name | Fini |
| | Model | MK 103-200L-3 |
| | | |

Generator-1

Generator-2

# MACHINES & EQUIPMENT INFORMATION (Woven Top)

| Sl. No. | Description | Brand Name & Country | Quantity & Unit |
|---|---|---|---|
| 1 | 1-Needle Plain Computerized Lock Stitch Automatic Thread Trimmer Machine | Juki-China | 200Set |
| 2 | 1- Needle Lock Stitch Trimming Knife Computerized Machine | Juki-Japan | 30 Set |
| 3 | 1-Needle Feed Lock Stitch Computerized Machine | Juki-Japan | 20 Set |
| 4 | Flat Bed 2-Needle Chain Stitch Machine | Juki-Japan | 15 Set |
| 5 | 2-Needle Feed-Off-The-Arm Double Stitch | Juki-Japan | 12 Set |
| 6 | Button Hole Computerized Lock Stitch Machine | Juki-Japan | 17 Set |
| 7 | Button Stitch Computerized Lock Stitch Machine | Juki-Japan | 15 Set |
| 8 | Over Lock (5 Thread, 3 Lopper) Machine | Juki-China | 25 Set |
| 9 | Bar Tack Machine | Juki-Japan | 03 Set |
| 10 | Collar Contour Trimming Machine | Nagi Shing-China | 03 Set |
| 11 | Collar Turning & Blocking Machine | Nagi Shing-China | 06 Set |
| 12 | Cuff Turing & Blocking Machine | Nagi Shing-China | 06 Set |
| 13 | Collar Creasing Press Machine | Nagi Shing-China | 01 Set |
| 14 | Straight Knife Cloth Cutting Machine (V10) | K.M.-Japan | 04 Set |
| 15 | Straight Knife Cloth Cutting Machine (V8) | K.M.-Japan | 02 Set |
| 16 | Band Knife Cutting Machine | Eastman-Taiwan | 02 Set |
| 17 | Fabric Winding Inspection Machine | Nagi Shing-China | 01 Set |
| 18 | Electric Eye Sensor Thread Cleaning Machine | Nagi Shing-China | 02 Set |
| 19 | Shirt Folding Table | Nagi Shing-China | 18 Set |
| 20 | Needle Detector (Conveyer Type) Machine | Hashima-Japan | 01 Set |
| 21 | Vacuum Table | Naomoto-China | 32 Set |
| 22 | Heater Less Steam Iron | Naomoto-Japan | 40 Set |
| 23 | Electric Steam Iron | Naomoto-Japan | 20 Set |
| 24 | Kansai Special Machine, Heat Seal Machine | Morimoto-Japan | 07 Set |
| 25 | Rotary Pressing Machine (Sleeve Placket Fusing) | Ngai Shing-China | 02 Set |
| 26 | Compact Press (Cuff & Collar Fusing) Machine | Hashima-China | 02 Set |
| 27 | Cuff & Collar Fusing Machine | Reliant-U.K. | 01 Set |
| 28 | Box Placket Fusing Machine & Light Box, Pul Test | Ngai Shing-China | 04 Set |
| **Total Machine** | | | **468 Set** |

# MACHINES & EQUIPMENT INFORMATION (Woven Bottom)

| SL | Description | Brand Name & Country | Quantity |
|---|---|---|---|
| 1 | One Needle lock stitch auto trimmer computerized | Juki-Japan | 292 Set |
| 2 | One Needle lock stitch auto trimmer with knife computerized | ” | 18 Set |
| 3 | Two Needle Feed Lock Stitch Computerized | ” | 18 Set |
| 4 | Two Needle Feed Lock Stitch Computerized | ” | 12 Set |
| 5 | Two Needle Feed Lock Stitch Computerized | ” | 15 Set |
| 6 | Three Needle Feed off the Arm Computerized | ” | 18 Set |
| 7 | Two Needle Flat Bed, Double Chain Stitch Computerized | ” | 06 Set |
| 8 | Flat Bed, One Needle Double Chain Stitch Computerized | ” | 12 Set |
| 9 | One Needle Bar tack Machine Computerized | ” | 20 Set |
| 10 | Two Needle Four Thread Over Lock Machine Computerized | " | 24 Set |
| 11 | Two Needle Five Thread Over Lock Machine Computerized | " | 24 Set |
| 12 | Two Needle Six Thread Over Lock Machine Computerized | " | 18 Set |
| 13 | One Needle Lock Stitch Zigzag Machine Computerized | " | 03 Set |
| 14 | Three Needle Five Thread, Top & Bottom Cover Computerized | " | 03 Set |
| 15 | Eyelet Button Hole Automatic Machine & Button stitch | " | 07 Set |
| 16 | Pneumatic Snap Attaching Machine Computerized | TOYO | 18 Set |
| 17 | Thread Winder Machine Computerized & Plastic Stapler | | 04 Set |
| 18 | Polypropylene Strapping Automatic Machine | NISHO | 01 Set |
| 19 | One Needle Lock Stitch (Needle gauge 5.5mm) Compt. Machine | Juki-Japan | 02 Set |
| 20 | Blind Stitch Machine Computerized & Velcro Attach | | 05 Set |
| 21 | Armhole Press & Fusing Machine Computerized | NISSIN | 03 Set |
| 22 | Bone pocket making machine, & 3- Needle chine stitch | Juki-Japan | 07 Set |
| 22 | Side Seam Press & Fusing Machine Computerized | ” | 02 Set |
| 23 | Lock Stitch Automatic welting Machine Computerized | Juki-Japan | 1 Set |
| | **Grand Total=** | | **533 Set** |

# COMPLAINCE & GOOD MANAGEMENT PRACTICE

Effective implementation and monitoring the principals of management throughout the organization & international law / legislation and standard to improve relation between employee & management.

❖**Objectives**

- ➢Meeting compliance with the country law & customers "Code of Conduct" (CoC).
- ➢To compliance with social responsibility.
- ➢Maintaining high standard of health, safety and environment.
- ➢Knowing and meeting the applicable statutory and regulatory requirement.
- ➢Providing necessary resources including knowledge and training to employee.

Snap & Shank Button Machine

❖**Focus of the Compliance Management System:**

✓**Employment Policy**

- ➢Child Labor: Children are strictly prohibited to be employee.
- ➢Equal treatment / No. Discrimination: All employees have equal access to jobs.
- ➢Compensation: Wages paid as per legally mandated minimum rates.
- ➢Working Hours: Working hours followed with the prevailing laws.
- ➢Leave: Employees are entitled as per legally mandated leave.
- ➢No Harassment or Abuse: Work environment free of harassment or abuse.
- ➢Voluntary Employment: Forced labor, involuntary prison labor is not allowed.
- ➢All workers are oriented before going to the workstation.

Ben Knife Machine

✓**Workplace Environment of Factory:**

- ➢Floors are designed and allocation as per international compliance standard.
- ➢Equipment and machineries are allocated with complaint.
- ➢Space for employee is maintained as per standard in the floor.
- ➢Work stations are properly ventilated.
- ➢Floors are maintained neat and clean.
- ➢Separate store for fabrics & accessories.
- ➢All goods in the stores are properly labeled.

Bin Cards available.

Fusing Machine

✓**Health & Safety:**

- ➢Assure safe and hygienic working environment.
- ➢Appropriate and adequate personal safety equipment and clothing are provided.
- ➢Employees are provided potable drinking water, hygiene toilets & washing facilities.
- ➢All electric appliances are maintained by qualified engineers and electricians.
- ➢Noise and lights are maintained as per standard.
- ➢ Only trained designated persons are handled chemicals and heavy materials.
- ➢Available safety instructions and MSDS are provided near to the work station.
- ➢ Awareness programs are conducted with employee periodically to aware H & S.
- ➢Sufficient First-Aid boxes center is provides with full time doctor and nurses.

Boiler-1

✓**Fire Safety:**

- ➢Sufficient Fire extinguishers and others equipment are installed.
- ➢**Have an own pond besides (approx-20 feet) the factory building for available water.**
- ➢Workers are trained and wear identification badge.
- ➢Aisles, exits and stairs are maintained free of obstructed and marked permanently by using color.
- ➢Electric fire alarm system in place.
- ➢Smoke detector public addressed (PA) system and Emergency lights are installed.
- ➢Every floor has separate evacuation plan.
- ➢All employees are insured by group insurance policy.

✓**Security:**

- ➢Company has won trained sufficient security guards for full factory.
- ➢ A written security policy has been established as per requirement of C-TPAT.
- ➢All premises are secured by the close circuit TV Camera (CCTV Camera).
- ➢Appropriate measures talks, such as secure premises to prevent entry.
- ➢Restricted access to the production facilities by non-employee authorized ID- Cards and escorting of visitors while in the facility etc.

✓**Workers Welfare:**

- ➢Workers welfare committee formed in the factory.
- ➢Welfare officers communicated with the committee.
- ➢Committee meeting held in every month.
- ➢Separate dining room for male & female.
- ➢Separate pray / religious room.
- ➢Children room having trained babysitter.

✓**Environmental Protection:**

- ➢Factory is complained with national environmental legislation.
- ➢A written policy has been introduced to manage and dispose the wastage.

Boiler-2

# EXISTING CUSTOMER LIST

| SL | CUSTOMER | DESTINATION | TYPE OF PRODUCT | REMARKS |
|---|---|---|---|---|
| 1 | Pull & Bear/Zara | SPAIN & MEXXICO | Bottom / Tops | INDITEX |
| 2 | LEFTIES | SPAIN & MEXXICO | TOPS | INDITEX |
| 3 | WALMART | CANADA | BOTTOM | |
| 4 | TAKKO | GERMANY | TOPS & BOTTOM | |
| 5 | Atlas | FRENCH | BOTTOM/ TOP | |
| 6 | PEPCO | POLAND | TOPS & BOTTOM | |
| 7 | SMYK | POLAND | TOPS & BOTTOM | |
| 8 | E-LAND | KOREA | BOTTOM | |
| 9 | LPP | POLAND | TOPS & BOTTOM | |
| 10 | WOOLWORTH | SOUTH AFRICA | TOPS & BOTTOM | |

thank you!